

**Alaska Judicial Council
2010 Judicial Retention Performance Evaluation Materials
Judge Richard W. Postma
Anchorage District Court**

The Judicial Council finds Judge Postma to be **Unqualified** and recommends with a 5-1 vote that the public vote **"No"** on his retention as a district court judge. Please see the voter pamphlet page listed below for more information about the Council's recommendation.

Retention evaluation materials for this judge

1. Voter pamphlet page.	2
<i>This page will appear in the State of Alaska Election Pamphlet sent to each Alaskan household.</i>	
2. Judge questionnaire.	3
<i>The judge's response to a Judicial Council questionnaire.</i>	
3. Survey scores in 2010	
<i>(To view survey scores for all judges on the ballot go to main 2010 retention page.)</i>	
a. Attorney; Peace Officer; Social Worker/Guardians Ad Litem/CASA scores.	10
b. Juror survey scores.	15
c. Court employee survey scores.	16
4. Survey scores in previous retention evaluations	
<i>(This judge is standing for retention for the first time)</i>	

Retention evaluation materials for all judges on the ballot

(To view these materials go to main 2010 retention page.)

- 1. Peremptory challenges**
Analysis of peremptory challenge rates for judges.
- 2. Recusals**
Evaluation of judge's record of self-disqualification from cases, or "recusals."
- 3. Appellate Affirmance Rates**
Analysis of appellate decisions involving each trial judge's cases.
- 4. Salary Warrant Withholdings**
Evaluation of judge's record of pay withholding for undecided or uncompleted decisions.

Alaska Judicial Council Recommendation

Judge Richard W. Postma, Jr. District Court, Anchorage

Judicial Council Recommendation 2010

The Alaska Judicial Council is a non-partisan citizens' commission established by the Alaska constitution. Alaskan law requires the Council to evaluate judges' performance and authorizes the Council to recommend to voters whether judges should be retained in office. The Judicial Council reviews judges' integrity, diligence, legal ability, fairness, demeanor, ability to manage their caseloads, and overall performance of their judicial responsibilities *in and out of the courtroom*.

After becoming aware of concerns about Anchorage District Court Judge Richard Postma's judicial performance, the Alaska Judicial Council conducted an independent review and met with Judge Postma to provide him with an opportunity to be heard. After that review and meeting, the Judicial Council found that Judge Postma has experienced persistent difficulty in coping with the Anchorage District Court caseload and stressful situations. Judge Postma has lacked patience, dignity, and courtesy in his communications which has contributed to constant friction between Judge Postma and other judges, court administrators, and court staff. Judge Postma has a tendency to lose his temper. Judge Postma's characterization of past events has often been inconsistent with other documented information. Judge Postma has prioritized his personal needs over his judicial responsibilities.

A different and separate state entity, the Alaska Commission on Judicial Conduct has constitutional responsibility to address problems of judicial conduct and responsibility. The Commission has found probable cause that Judge Postma violated Alaska law and Alaska's Code of Judicial Conduct by engaging in inappropriate communications with fellow judges and court staff and by willfully violating confidentiality requirements. The Commission has also found probable cause that Judge Postma's personal needs take precedence over his judicial duties and require unreasonable accommodations. An independent mental health expert retained by the Alaska Commission on Judicial Conduct has determined that Judge Postma suffers from a combination of mental health difficulties that is or may become permanent and which render him unable to fulfill the duties of his office.

The Alaska Court System, a third independent constitutional body, unsuccessfully attempted to work with Judge Postma to improve the situation. The court decreased the judge's responsibilities, placed the judge on paid administrative leave, and temporarily assigned the judge to a different venue. These efforts have not been successful in improving Judge Postma's ability to function as a judge on the Anchorage District Court.

Judges must be fair and judicial in the courtroom and in their conduct off the bench. The Alaska Judicial Council concludes that, while performing acceptably on the bench, Judge Postma demonstrated an inability to function appropriately with other judges and court staff and that he did so in a manner that seriously interfered with the performance of his judicial duties, disrupted the functioning of the Anchorage District Court, and makes him unfit to retain his office. The Judicial Council finds Judge Postma to be **Unqualified** and recommends with a 5-1 vote that the public vote "No" on his retention as a district court judge.

Summary of Survey Information

Survey respondents rated Judge Postma on the categories summarized in the table below, using 5 as the highest rating possible. The attorney rating for Judge Postma on overall performance was 3.7. Peace and probation officers gave Judge Postma a rating of 4.1. Jurors rated him 4.9 overall, and court employees gave him 3.1. No social workers, guardians ad litem or CASA volunteers rated Judge Postma. Alaska Judicial Observers rated him 2.86.

	Attorney Survey	Peace Officer Survey	Juror Survey	Court Employee Survey	Social Workers Guardians ad Litem CASAs
Legal Ability	3.9	---	---	---	---
Impartiality	3.8	4.1	4.9	3.4	---
Integrity	3.8	4.1	---	3.2	---
Temperament	3.7	4.0	5.0	3.0	---
Diligence	3.9	4.2	---	3.2	---
Overall	3.7	4.1	4.9	3.1	---

Ratings are based on a one to five scale. Five is the best rating and three is "acceptable."

Rating Scale

5.0 = Excellent
 4.0 = Good
 3.0 = Acceptable
 2.0 = Deficient
 1.0 = Poor

Recommendation: Vote "NO" on the retention of Judge Richard W. Postma, Jr.

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ALASKA JUDICIAL COUNCIL

Alaska Judicial Council Questionnaire

Trial Judge 2010 Candidates for Judicial Retention

October 22, 2009

Richard W. Postma, Jr.

Anchorage District Court

Name

Court

1. Please estimate your workload during your present term.

a)	<u>30</u> % civil cases	b)	<u>10</u> # of jury trials/year
	<u>60</u> % criminal cases		<u>4</u> # of non-jury trials/year
	<u>10</u> % court administrative work		<u>0</u> # of administrative appeals/year
	100 % Total		

If small claims trials are included, my number of non-jury trials per year is about 30.

2. Please describe your participation on court/bar committees or other administrative activities during your current term of office.

I am a member of the Civil Rules Committee. My administrative duties include being the primary judge for the Anchorage Veterans Court, and a back-up judge for the Coordinated Resources Program (the mental health therapeutic court), Minor Consuming Alcohol Court, and the Operators Without Licenses Court. Each year since my appointment, I have been the District Court representative for the Alaska High School Mock Court Competition. I am also a member of the Board of Directors of the Anchorage Bar Association.

*Alaska Judicial Council
Trial Judge Questionnaire
Retention*

3. Please assess, in one or two paragraphs, your judicial performance during your present term. Appropriate areas of comment could include: satisfaction with your judicial role, specific contributions to the judiciary or the field of law, increases in legal knowledge and judicial skills, or other measures of judicial abilities that you believe to be important.

It has been an honor to be able to serve the people of the State of Alaska as a judge on the Anchorage District Court. The Anchorage District Court has the largest caseload of any trial court in Alaska and therefore is the venue where the most people have their contact with the judicial system, whether as a party, witness, victim, juror or observer. The challenge is to expeditiously handle this large volume of cases while simultaneously ensuring that everyone is treated with respect, has a fair opportunity to be heard, and leaves knowing that they received a fair hearing before a fair judge. These daily challenges provide me with the privileged opportunity to help literally thousands of people solve, resolve, or find closure to their civil and criminal problems. My public service as a District Court Judge has been the most rewarding experience of my legal career.

After fifteen years of practicing law before a wide variety of judges, I am mindful of the times when even the best of judges may unintentionally say or do something that others might perceive as unpleasant, unfair or unkind. Because of this, I strive to take extra care and effort to prevent such things from occurring in my court. Based on the feedback that I have received, I believe that I have been successful in leaving parties, attorneys, witnesses, and observers with the impression that, win or lose, they had a fair hearing before a fair judge.

My contributions to the Alaska judiciary and legal system include my responsibility to manage the Anchorage Veterans Court. Anchorage has a large population of veterans. Veterans Court links eligible veterans who are accused of misdemeanors with the opportunity for rehabilitation services and housing available through the Veterans Administration. I am also a back-up judge for the mental health and minor-consuming-alcohol courts. Being a part of these therapeutic courts is particularly satisfying because they present the greatest opportunity and potential of any court setting to make long term differences in people's lives by disrupting the "revolving door" cycle that brings certain offenders back to court over and over again when their underlying psychological, developmental, physical, or substance-dependency problems that contribute to their criminal offenses are not addressed.

To improve my legal skills I: attend the National Judicial College whenever possible; observe other judges from the gallery to learn from their example; subscribe to national legal publications such as the ABA's monthly Journal and quarterly Litigation News; and take advantage of training opportunities through continuing legal education programs, bar convention classes, and semi-annual judicial conference training sessions. To improve my written work product, I maintain in my office a personal library of legal treatises; practice guides and legal outlines; Mauet's and McElhaney's various notebooks on trial procedure and courtroom techniques; and writing and editing guides by Bryan Garner and by Armstrong & Terrell.

I am always interested in and eager to improve my performance as a judge. Because of the very nature of the job, judges receive very little feedback and the feedback they do receive is usually months after the fact. I view this retention process as a valuable and unique opportunity to receive constructive comments, criticism and suggestions about how I can be a better judge.

Alaska Judicial Council
 Trial Judge Questionnaire
 Retention

4. During your most recent term as a judge, have you:
- a) had a tax lien filed or other collection procedure instituted against you by federal, state, or local authorities? Yes No
 - b) been involved in a non-judicial capacity in any legal proceeding whether as a party or otherwise? Yes No
 - c) engaged in the practice of law (other than as a judge)? Yes No
 - d) held office in any political party? Yes No
 - e) held any other local state or federal office? Yes No
 - f) had any complaints, charges or grievances filed against you with the Alaska Commission on Judicial Conduct, the Alaska Bar Association, or with the Alaska Court System that resulted in public proceedings or sanctions? Yes No
5. If your answer to any of the questions above is "yes," please give full details, including dates, facts, case numbers and outcomes.

Under the Alaska Code of Judicial Conduct, Canon 3(B)(5), "[a] judge shall not permit court staff and others subject to the judge's direction and control" to act with an unlawful bias or prejudice. With this in mind, on February 10, 2009, I asked that the Court System investigate whether certain District Court Calendaring employees had engaged discrimination on the basis of race, ethnicity, and/or parenthood. I also filed a complaint with the EEOC on September 14, 2009, which is pending. These proceedings were initiated because decisions and actions by the District Court calendaring employees directed toward me and toward other employees of the court system raised a question about whether I and the other court system employees had been subjected to discrimination or retaliation. Further details about the underlying facts are set out in my response to Question 11.

6. Please provide any other information which you believe would assist the Council in conducting its evaluations and in preparing its recommendations for the 2010 retention elections.

I have received positive feedback from Pat James and Richard Felton of the Municipal Prosecutors Office about how I handle difficult arraignments and bail hearings, particularly those involving defendants with mental health issues or who do not speak or understand English and need translation assistance. I have received positive feedback from Assistant District Attorneys Joan Wilson and Brett Watts about my techniques for handling minors at MCA arraignments. Municipal Prosecutor David Hammond, Assistant District Attorney Heather Nobrega, Public Defender Chester Gilmore, and defense attorney Michael Logue can attest to my management of Alaska Veterans Court.

Alaska Judicial Council
 Trial Judge Questionnaire
 Retention

7. Please list your three most recent jury trials including case names and numbers. Please list the names, current addresses, including zip codes and suite numbers where applicable, and phone numbers of each attorney involved in these trials. (Attach additional pages if necessary.)

Case Number 1

Case Name: State of Alaska *Case Number:* 3PA-08-1570 CR
 v. Eric W. Rees

Attorneys Involved:

Name: <u>Richard Allen</u>	Name: <u>Jeff Bradley</u>
Address: <u>11921 Palmer-Wasila Highway</u>	Address: <u>268 E. Fireweed Ave., Suite 102</u>
City, State, Zip: <u>Palmer, Alaska 99645</u>	City, State, Zip: <u>Palmer, Alaska 99645</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 2

Case Name: Municipality of Anchorage *Case Number:* 3AN-09-1559 CR
 v. Jacqueline Silook

Attorneys Involved:

Name: <u>August J. Petropolous</u>	Name: <u>Henry E. Graper</u>
Address: <u>632 W. 6th Ave., Suite 210</u>	Address: <u>737 M Street</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 3

Case Name: Municipality of Anchorage *Case Number:* 3AN-08-14665 CR
 v. Jason Chernikoff

Attorneys Involved:

Name: <u>Pamela Washington</u>	Name: <u>Ella A. Anagick</u>
Address: <u>632 W. 6th Ave., Suite 210</u>	Address: <u>525 W. 3rd Ave, Suite 104</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Alaska Judicial Council
Trial Judge Questionnaire
Retention

8. Please list your three most recent non-jury trials including case names and numbers. Please list the names, current addresses, including zip codes and suite numbers where applicable, and phone numbers of each attorney involved in your three most recent non-jury trials. (Attach additional pages if necessary.)

Case Number 1

Case Name: Toney A. Hannah *Case Number:* 3AN-08-8321 CI
v. Stook Building Supply West, Inc.

Attorneys Involved:

Name: <u>Donna C. Willard</u>	Name: <u>Michael A. Grisham</u>
Address: <u>1120 E. Huffman Rd., Suite 24</u>	Address: <u>1031 W. 4th Ave., Suite 600</u>
City, State, Zip: <u>Anchorage, Alaska 99515</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 2

Case Name: NexGen, LLC *Case Number:* 3AN-09-0597SC
v. A&M Motors, Inc.

Attorneys Involved:

Name: <u>Brett Von Gemmingen</u>	Name: <u>Christopher D. Cyphers</u>
Address: <u>637 W. 3rd Ave.</u>	Address: <u>333 W. 4th Ave., Suite 308</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 3

Case Name: Hal P. Gazaway *Case Number:* 3AN-06-12892 CI
v. Floresma Mamudi, et al

Attorneys Involved:

Name: <u>Hal P. Gazaway</u>	Name: _____
Address: <u>8620 Boundary Ave.</u>	Address: _____
City, State, Zip: <u>Anchorage, Alaska 99504</u>	City, State, Zip: _____
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

*Alaska Judicial Council
Trial Judge Questionnaire
Retention*

9. Please list your three most recent cases, including case names and numbers, which did not go to trial, but on which you did significant work (such as settlement conference, hearings, motion work, etc.). Please list the names, current addresses, including zip codes and suite numbers where applicable, and phone numbers of each attorney involved these cases. (Attach additional pages if necessary.)

Case Number 1

Case Name: ALSCO, Inc. *Case Number:* 3AN-07-9909 CI
v. Platinum Jaxx, Inc.

Attorneys Involved:

Name: <u>Jim C. Wilkson</u>	Name: <u>Paul D. Stockler</u>
Address: <u>717 K Street</u>	Address: <u>1309 W. 16th Ave.</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 2

Case Name: Municipality of Anchorage *Case Number:* 3AN-09-2002 CR
v. Anna Tompkins Campbell

Attorneys Involved:

Name: <u>Hanley R. Smith</u>	Name: <u>Timothy D. Dooley</u>
Address: <u>632 W. 6th Ave., Suite 210</u>	Address: <u>921 W. 6th Ave., Suite 200</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 3

Case Name: State of Alaska *Case Number:* 3AN-09-4081 CR
v. Seth Faughnan

Attorneys Involved:

Name: <u>Jason Gist</u>	Name: <u>Cathrine B. Boruff</u>
Address: <u>310 K Street, Suite 520</u>	Address: <u>900 W. 5th Ave., Suite 200</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Alaska Judicial Council
 Trial Judge Questionnaire
 Retention

10. *Optional:* If you deem it helpful to the Council, please list up to three other cases during your past term in which you believe your work was particularly noteworthy. Please list the names, current addresses, including zip codes and suite numbers where applicable, and phone numbers of each attorney involved in these cases. (Attach additional pages if necessary.)

Case Number 1

Case Name: Municipality of Anchorage *Case Number:* 3AN-07-14659 CR
 v. Sean G. Cominsky

Attorneys Involved:

Name: <u>John E. McConnaughy, III</u>	Name: <u>Michael B. Logue</u>
Address: <u>632 W. 6th Ave., Suite 210</u>	Address: <u>737 M Street</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: <u>Anchorage, Alaska 99501</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 2

Case Name: State of Alaska *Case Number:* 3PA-08-2017 CR
 v. Deborah E. Williams

Attorneys Involved:

Name: <u>Jeff Bradley</u>	Name: <u>Jarom Bangerter</u>
Address: <u>268 E. Fireweed Ave., Suite 102</u>	Address: <u>11921 Palmer-Wasilla Highway</u>
City, State, Zip: <u>Palmer, Alaska 99645</u>	City, State, Zip: <u>Palmer, Alaska 99645</u>
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Case Number 3

Case Name: Jeff Mettert dba Arctic CAD *Case Number:* 3AN-07-12161 CI
 v. Judith M. Rich dba Anchorage Area Atlas

Attorneys Involved:

Name: <u>Kevin J. Anderson</u>	Name: <u>Petition for Review denied in</u>
Address: <u>645 G Street, Suite 100 PM570</u>	Address: <u>3AN-09-10103 CI</u>
City, State, Zip: <u>Anchorage, Alaska 99501</u>	City, State, Zip: _____
Name: _____	Name: _____
Address: _____	Address: _____
City, State, Zip: _____	City, State, Zip: _____

Third Judicial District Richard W. Postma, Jr. - Anchorage District Court

Summary Sheet and Detailed Survey Scores

Summary of survey information

Judge Postma's detailed survey scores follow. Attorneys rated him 3.7 on overall performance. Peace and probation officers rated him 4.1 overall. He was not rated by any social workers, Guardians ad Litem or CASA volunteers.

	Attorney Survey N=100	Peace Officer Survey N=15
Legal Ability	3.9	--
Impartiality	3.8	4.1
Integrity	3.8	4.1
Temperament	3.7	4.0
Diligence	3.9	4.2
Overall	3.7	4.1

The Judicial Council's Evaluation Process

State law requires the Judicial Council to evaluate each judge standing for retention, and to report its evaluations to the voters. The three surveys reported here are an important part of the Council's evaluations. The Council also considers survey ratings by jurors and court employees, public comments, and the ratings by the independent citizen volunteers at Alaska Judicial Observers. Along with the personal observations of the hundreds of people who had direct professional experience with the judge, the Council reviews any litigation involving the judge, conflict of interest records, public disciplinary files, and indicators of judicial performance such as appellate affirmances and reversals, and peremptory challenges and recusals. All of the evaluation information about the judge is on the Council's website at www.ajc.state.ak.us.

District Court Judge Richard W. Postma, Jr.**A. Alaska Bar Association****Demographic Description**

		N	%
Type of Practice			
	No Response	2	1.5%
	Private, Solo	16	11.9%
	Private, 2-5 Attorneys	26	19.3%
	Private, 6+ Attorneys	9	6.7%
	Private, Corporate Employee	2	1.5%
	Judge or Judicial Officer	29	21.5%
	Government	46	34.1%
	Public Service Agency or Organization (Not Govt)	2	1.5%
	Other	3	2.2%
Length of Alaska Practice			
	No Response	3	2.2%
	5 Years or fewer	22	16.3%
	6 to 10 years	23	17.0%
	11 to 15 years	17	12.6%
	16 to 20 years	6	4.4%
	21 years or more	64	47.4%
Gender			
	No Response	3	2.2%
	Male	77	57.0%
	Female	55	40.7%
Cases Handled			
	No Response	2	1.5%
	Prosecution	13	9.6%
	Mainly Criminal	18	13.3%
	Mixed Criminal & Civil	44	32.6%
	Mainly Civil	54	40.0%
	Other	4	3.0%
Location of Practice			
	No Response	1	.7%
	First District	3	2.2%
	Second District	2	1.5%
	Third District	126	93.3%
	Fourth District	2	1.5%
	Outside of Alaska	1	.7%

Judge Richard W. Postma, Jr.: Detailed Information Responses Alaska Bar Association Members

	Legal Ability		Impartiality/ Fairness		Integrity		Judicial Temperament		Diligence		Overall Evaluation	
	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N
Basis for Evaluation												
No Response		1		0		5		2		4		1
Direct Professional	3.9	99	3.8	100	3.8	95	3.7	98	3.9	96	3.7	99
Professional Reputation	3.1	15	2.6	14	2.5	16	2.3	18	2.6	15	2.4	17
Other Personal Contacts	4.3	13	4.3	12	4.6	13	4.2	13	4.3	11	4.3	13
Type of Practice												
No Response		0		0		0		0		0		0
Private, Solo	4.2	13	4.2	13	4.5	13	4.5	13	4.4	13	4.2	13
Private, 2-5 Attorneys	3.9	21	4.0	22	3.9	20	4.0	20	3.9	21	3.9	22
Private, 6+ Attorneys	3.8	6	3.7	6	3.8	6	3.5	6	4.0	6	3.5	6
Private, Corporate Employee	3.0	1	4.0	1	4.0	1	5.0	1	4.0	1	4.0	1
Judge or Judicial Officer	4.1	25	3.3	25	3.3	24	2.7	25	3.3	24	3.1	24
Government	3.7	31	3.8	31	3.9	29	3.8	31	3.9	29	3.7	31
Public Service Agency or Organization (Not Govt)	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1
Other	4.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1
Years of Practice in Alaska												
No Response		0		0		2		1		2		1
5 Years or fewer	3.8	18	4.0	19	4.2	18	4.1	19	4.2	18	4.0	19
6 to 10 years	3.6	15	3.8	15	3.8	13	4.1	14	3.9	14	3.6	15
11 to 15 years	4.1	13	3.9	13	3.9	13	3.9	13	3.9	13	3.9	13
16 to 20 years	4.6	5	3.8	5	4.0	5	3.8	5	4.4	5	3.8	5
21 years or more	4.0	46	3.7	46	3.7	44	3.3	45	3.6	44	3.5	45
Gender												
No Response		0		0		2		2		1		0
Male	4.0	63	4.0	63	4.0	61	4.0	61	3.9	62	3.9	63
Female	3.7	34	3.4	35	3.5	33	3.1	35	3.7	33	3.2	35
Cases Handled												
No Response		0		0		0		1		1		0
Prosecution	3.2	12	3.7	12	3.6	11	3.8	12	3.7	11	3.4	12
Mainly Criminal	4.3	16	4.0	16	4.1	16	4.1	16	4.2	16	4.2	16
Mixed Criminal & Civil	3.9	39	3.4	40	3.6	37	3.3	39	3.6	38	3.4	39
Mainly Civil	4.1	29	4.2	29	4.1	29	4.0	28	4.0	28	4.0	29
Other	4.0	3	3.7	3	3.5	2	2.3	3	4.3	3	3.0	3
Location of Practice												
No Response		1		0		4		2		3		0
First District	4.0	2	3.0	2	3.0	1	1.5	2	2.0	1	2.0	1
Second District	4.0	1	4.0	1	4.0	1	4.0	1	4.0	1	4.0	1
Third District	3.9	94	3.8	95	3.9	91	3.7	93	3.9	92	3.7	95
Fourth District	3.0	1	2.0	1	2.0	1	2.0	1	2.0	1	2.0	1
Outside of Alaska	4.0	1	4.0	1	4.0	1	4.0	1	4.0	1	4.0	1

Note: Ratings for only those respondents who reported direct professional experience with the judge.

District Court Judge Richard W. Postma, Jr.**B. Peace and Probation Officers****Demographic Description**

		N	%
Type of Work			
	No Response	--	0.0%
	State Law Enforcement Officer	7	38.9%
	Municipal/Borough Law Enforcement Officer	11	61.1%
	Village Public Safety Officer (VPSO)	--	0.0%
	Probation/Parole Officer	--	0.0%
	Other	--	0.0%
Length of Alaska Experience			
	No Response	--	0.0%
	5 Years or fewer	2	11.1%
	6 to 10 years	3	16.7%
	11 to 15 years	7	38.9%
	16 to 20 years	4	22.2%
	21 years or more	2	11.1%
Gender			
	No Response	--	0.0%
	Male	16	88.9%
	Female	2	11.1%
Location of Work			
	No Response	--	0.0%
	First District	--	0.0%
	Second District	--	0.0%
	Third District	18	100%
	Fourth District	--	0.0%
	Outside of Alaska	--	0.0%
Community Population			
	No Response	--	0.0%
	Under 2,000	--	0.0%
	Between 2,000 and 35,000	3	16.7%
	Over 35,000	15	83.3%

**Judge Richard W. Postma, Jr.
Peace and Probation Officers**

	Impartiality/ Fairness		Integrity		Judicial Temperament		Diligence		Overall Evaluation	
	Mean	N	Mean	N	Mean	N	Mean	N	Mean	N
Basis for Evaluation										
No Response		0		1		0		1		0
Direct Professional	4.1	15	4.1	14	4.0	15	4.2	14	4.1	15
Professional Reputation	--	0	--	0	--	0	--	0	--	0
Other Personal Contacts	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1
Type of Work										
No Response		0		0		0		1		0
State Law Enforcement Officer	3.0	5	3.0	5	2.4	5	3.0	4	2.6	5
Municipal/Borough Law Enforcement Officer	4.7	10	4.7	9	4.8	10	4.7	10	4.8	10
Village Public Safety Officer (VPSO)	--	0	--	0	--	0	--	0	--	0
Probation/Parole Officer	--	0	--	0	--	0	--	0	--	0
Other	--	0	--	0	--	0	--	0	--	0
Length of Experience										
No Response		0		0		0		1		0
5 Years or fewer	3.5	2	3.0	2	2.5	2	4.0	1	3.0	2
6 to 10 years	5.0	3	5.0	3	5.0	3	5.0	3	5.0	3
11 to 15 years	4.5	6	4.5	6	4.7	6	4.5	6	4.7	6
16 to 20 years	4.0	2	3.0	1	3.5	2	3.5	2	3.5	2
21 years or more	2.5	2	3.0	2	2.5	2	3.0	2	2.5	2
Gender										
No Response		0		1		0		0		0
Male	4.1	13	4.1	13	3.9	13	4.2	12	4.0	13
Female	4.5	2	4.0	1	4.5	2	4.5	2	4.5	2
Location of Work										
No Response		0		1		0		1		0
First District	--	0	--	0	--	0	--	0	--	0
Second District	--	0	--	0	--	0	--	0	--	0
Third District	4.1	15	4.1	14	4.0	15	4.2	14	4.1	15
Fourth District	--	0	--	0	--	0	--	0	--	0
Outside of Alaska	--	0	--	0	--	0	--	0	--	0
Community Population										
No Response		0		1		0		1		0
Under 2,000	--	0	--	0	--	0	--	0	--	0
Between 2,000 and 35,000	5.0	1	5.0	1	5.0	1	5.0	1	5.0	1
Over 35,000	4.1	14	4.0	13	3.9	14	4.2	13	4.0	14

Note: Ratings for only those respondents who reported direct professional experience with the judge.

<p style="text-align: center;">Juror Survey Results 2010 Retention Evaluation Richard W. Postma, Jr.</p>										
		<p style="text-align: center;">Distribution of Ratings</p>								
<p style="text-align: center;">Survey Category</p>	<p style="text-align: center;">Mean</p>	<p style="text-align: center;">Excellent % (n)</p>	<p style="text-align: center;">Good % (n)</p>	<p style="text-align: center;">Acceptable % (n)</p>	<p style="text-align: center;">Deficient % (n)</p>	<p style="text-align: center;">Poor % (n)</p>	<p style="text-align: center;">Total Responses</p>			
<p>Impartiality/Fairness</p>	<p style="text-align: center;">4.9</p>	<p>90% 51</p>	<p>11% 6</p>	<p>0% 0</p>	<p>0% 0</p>	<p>0% 0</p>	<p style="text-align: center;">57</p>			
<p>Respectful/Courteous</p>	<p style="text-align: center;">5.0</p>	<p>95% 54</p>	<p>5% 3</p>	<p>0% 0</p>	<p>0% 0</p>	<p>0% 0</p>	<p style="text-align: center;">57</p>			
<p>Attentive during Proceedings</p>	<p style="text-align: center;">4.9</p>	<p>91% 52</p>	<p>9% 5</p>	<p>0% 0</p>	<p>0% 0</p>	<p>0% 0</p>	<p style="text-align: center;">57</p>			
<p>Control over Proceedings</p>	<p style="text-align: center;">4.9</p>	<p>91% 52</p>	<p>9% 5</p>	<p>0% 0</p>	<p>0% 0</p>	<p>0% 0</p>	<p style="text-align: center;">57</p>			
<p>Intelligence/Skill as a Judge</p>	<p style="text-align: center;">4.9</p>	<p>90% 51</p>	<p>11% 6</p>	<p>0% 0</p>	<p>0% 0</p>	<p>0% 0</p>	<p style="text-align: center;">57</p>			
<p>Overall Evaluation</p>	<p style="text-align: center;">4.9</p>	<p>93% 53</p>	<p>7% 4</p>	<p>0% 0</p>	<p>0% 0</p>	<p>0% 0</p>	<p style="text-align: center;">57</p>			

Court Employee Survey Results 2010 Retention Evaluation Richard Postma, Jr.												
Question	Excellent		Good		Acceptable		Deficient		Poor		Mean	Total Responses
	%	(n)	%	(n)	%	(n)	%	(n)	%	(n)		
Impartiality/Fairness	29%	17	29%	17	10%	6	12%	7	19%	11	3.4	58
Integrity	32%	19	20%	12	9%	5	15%	9	24%	14	3.2	59
Judicial Temperament	29%	19	23%	15	3%	2	12%	8	33%	22	3.0	66
Diligence	30%	18	23%	14	13%	8	8%	5	26%	16	3.2	61
Overall Evaluation	26%	16	26%	16	7%	4	18%	11	24%	15	3.1	62