

ACJC Sub-Workgroup on Employment Barriers, Workgroup on Barriers to Reentry  
Staff Notes and Member Assignments, March 16, 2015  
Foraker Conference Room, Denali Commission  
501 L St., Suite 401  
Anchorage, Alaska

Commissioners attending: Brenda Stanfill

Staff present: Susie Dosik

Participating: Steve Williams (AMHTA), Deborah Periman (UAA), Barbara Armstrong (UAA)

**Future meetings: April 13, 2015, 3:00 p.m.**

## **INFORMATION**

Ban the Box draft legislation (Deb Periman)

## **DISCUSSION**

### **Title 47**

Ms. Stanfill had attempted to acquire more information from the Department of Health and Social Services but her efforts had not yet been fruitful. It was agreed to focus efforts on making contact with Stacie Kraly from the Department of Law.

### **Ban the Box**

Commissioner Stanfill and participants discussed the draft legislation put forward by Deborah Periman based on several states' models. Participants suggested to provide two options for the Barriers Workgroup or Commission regarding the timing of asking about prior convictions. The two options are (1) during or after an employment interview; and (2) at the time a conditional offer is made. Other options were discussed but the group believed that the soonest point should be the time of the interview because an interview is a critical point when an applicant can have personal contact with a potential employer.

### **Anti-Discrimination**

Participants agreed to not include any recommendations with the Ban the Box legislation but to work on a package separately. This will be the subject of the next meeting. Prof. Periman and Ms. Dosik will propose language before the next meeting.

**Other areas of interest**

The group agreed to investigate sealing of records and expungment issues after its work with anti-discrimination and Title 47 was completed.

**Assignments:**

Deb Periman and Susie Dosik will draft a proposal for an anti-discrimination statute.  
Comm. Stanfill will contact Stacie Kraly